

IAS STAFF MEETING MINUTES

17 September 1973

PRESENT:

G. Allen

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Mr. Allen commented that the Management Conference at [] had been a good one. The two main agenda items were to consider IAS objectives for FY 74-76 and to discuss allocation of our resources. He said the management by objectives concept is here to stay, and that this meant an emphasis on measuring performance. The growing needs of our consumers and other environmental factors affecting our future were discussed. IAS objectives, establishing directions for FY 74-76, were outlined, and progress was made in translating these broader objectives into more precise divisional objectives. The second part of the session dealt with reorganization. The projected structure was based on a study of the requirements levied on us in the past year and our production in response to those requirements. The tentative plan would divide IAS into three divisions: a Strategic Systems Division; a general purpose forces or Military Division; and an Economic Resources Division. The plan would group functions into 10 or 11 branches with an average of about [] in each branch. Further study is necessary to work out details, and it appears that the reorganization will probably not occur until after mid-November or December of this year.

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